

2022-2027

STRATEGIC PLAN



OUR GOALS

- The office is a recognized and respected leader in producing relevant, high-quality and independent audit reports.
- Our work is impactful, innovative and addresses the priorities of Nova Scotians.
- The Office of the Auditor General of NS is an employer of choice.

BY 2027 WE WANT

- To continue to issue well-respected, impactful, transparent and innovative reports to serve Nova Scotians
- An inclusive, diverse and supportive environment for staff to be empowered and grow
- To be a collaborative, and developmental workplace that is flexible and innovative, with employees staying engaged and connected through modern technology
- A clearly defined audit selection, audit project management and reporting process
- To be an innovative, responsive, nationally recognized audit office

Our Strategic Priorities:



Serve the House of Assembly



Consider the Public Interest

Improve Government Performance



Enhance Government Financial Reporting

Foster Workplace Excellence

STRATEGIES THAT WILL HELP US GET THERE



- Developing a collaborative and timely change management process
- Assessing staff needs and establishing specialized training opportunities, secondments, and opportunities for representation on external organizations
- Encouraging innovation through the adoption of new tools
- Creating a process for continuous improvement in both audit selection (short- and long-term), related scope, reporting, and audit project management
- Clearly defining what matters to employees by getting feedback at all levels
- Asking staff what is working, not working, and still needed in the Performance and Development Cycle and coaching processes
- Improving external communications and engagement with Nova Scotians through more directed and proactive communications
- Defining and incorporating the Health Audit function



TARGETS FOR US TO REACH



Internal

- Increase employee engagement
- Decrease employee turnover
- Improve the representation of Employment Equity groups in the Office
- Maintain 100% compliance with Performance & Development Cycle check-ins
- Increase staff participation in external organization initiatives



External

- Increase media hits by expanding into more markets
- Increase online engagement
- Increase the number of audits completed



Stakeholders

- Increase implementation rate of Performance Audit recommendations
- Maintain the same rate of satisfaction in our work by Members of the Legislative Assembly and members of Public Accounts Committee

